

DIGNITY HEALTH COLLECTIVE

An interconnected community rooted in dignity, restoration and legacy building for all healthcare providers and all healers.

Vision

A health and wellness ecosystem inclusive of all lived experiences where providers and community members support each other in shaping their own healthcare experience.

Mission:

To grow the number of healthcare providers by expanding how healthcare providers are defined, reducing barriers to entering the health and wellness fields and providing deep support from the time they decide to enter the field through the legacy-building stage of retirement.



Recognizing the innate healing capacities that exist in us all we can expand who we define as healers.

- Health Apprentice Program
- A community-centered integrative healthcare model that interweaves contemporary and traditional practices of healing
- Coaching Certification programs that are accessible and meet our community's needs



Providing an intersection of training, supervision and support based in cultural humility and trauma-competency.

- Stipends and financial support for internships and apprenticeships
- A seed sown - legacy building and sustainability through shared support and commitments

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PROBLEMS & SOLUTIONS

Entering the health and wellness field is costly and unrealistic for many

There are many barriers to becoming a licensed healthcare provider. The cost of admission is financially unattainable for many; programs can take only a limited number of students; it is unrealistic for people to also work during their education; and many people simply do not know of early pathways to entering the health and wellness fields.

Dignity is . . .

Increased access to healthcare training. Health apprentice programs provide an opportunity for people to learn about health and wellness careers and give them first hand experience. Providing stipends and paid internships creates more options for students.

How we define who can provide health care and healing negates traditional and non-licensed healers.

Communities and neighborhoods have their go-to people for counsel and support. Teenagers provide "therapy" for their friends. Coaches, yoga teachers, medical assistants and others care for people. Yet, we are not recognizing how with support these healers could be integrated into healthcare.

Dignity is . . .

Recognizing traditional healers and expanding how we define healthcare. Providing support and consultation to community healers will increase their sustainability and reach. Training and supporting coaches and other non-licensed providers of care will increase support for people in need and lessen the burden on licensed providers.

Healthcare providers burn out and leave the field.

Burnout happens when resources do not match the demands of the job. All healthcare providers are burdened and lacking the support and supervision to care for themselves and their patients.

Dignity is . . .

Providing community, legacy building and support will increase sustainability. Integrative training and cross-collaboration will deepen skills and support for patients. Peer support and mentoring will mitigate burnout and compassion fatigue.